

Occupational Health and Safety Policy

WRP Consulting Engineers (PTY) Ltd shall develop, implement and maintain an Occupational Health and Safety Management System (OHSMS), which is focussed to provide for the health and safety of own employees and other persons who could be exposed by our activities, and to promote a health and safety culture.

The Policy will include, but not be limited to rendering services as consulting engineers to clients by monitoring safety plans and safety files based on the specifications of their clients.

Policy Outline

- Demonstrate strong leadership and direction in health and safety aspects.
- Provide for appropriate systems of Employees, Employer and State participation in health and safety matters.
- Implement an effective occupational health and safety management system (OHSMS).
- Ensure a consistent approach to the management of health and safety across all working facilities.
- Consult and communicate with employees, clients and stakeholders.
- Respect our people's right to work in an environment where they feel risks are adequately controlled.
- Promote the health and well-being of our people through education and training.
- Measure the consequences, cause and control of health and safety performance in terms acceptable SHE measures.
- Comply with all legislative requirements, as far as reasonably practicable.
- Review of OH&S Policy annually and make available to all employees and interested parties.

The Policy is used as part of our objective to focus on continual improvement. This is achieved by:

- Establish an effective OHSMS to provide data useful in evaluating the operation of the programme in terms of scope, appropriateness and effectiveness, including an annual evaluation of the overall programme to determine if it has met or made progress towards its goals and objectives, if its policies and procedures are relevant and appropriate, and if its policies, regulations, procedures, and facilities continue to meet or exceed National Standards.
- We expect and demand a high performance in whatever we do to promote occupational health and safety at our operation and sites.



Ronnie McKenzie
Managing Director
Date: 1 February 2009

Towering towards
Occupational Health
and
Safety Excellence